



DART



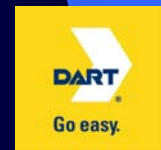
DART Transit Solutions Department

Employer Programs



Transit Solutions' Programs

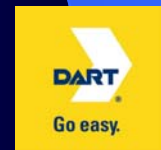
- **DART/Employer Partnership Approach.**
- **Most Employees can commute using alternatives to single-occupancy vehicle travel.**
- **Win/Win Proposition for the Employer, the employee and the community.**



Transit Solutions' Pass Programs

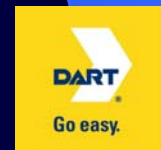


- Monthly Pass
- Corporate Annual Passes
 - Companywide
 - Individualized
 - ERH



Transit Solutions' Shared Ride Programs

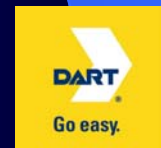
- DARTvanpool Program
- Regional RideMatching & Carpooling
- Carpool Club



Transit Solutions' Bike & Ride Program



- Bicycle Short-Term & Long-Term Parking
- Bicycles on Buses/Trains
 - Carrier Racks on Buses
 - Bikes on Trains



IRS 132(f)

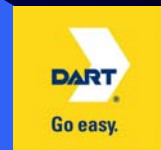
\$36 salary increase:

Employer Cost	pays FICA (7.65%) + \$2.75	Writes off expense for corporate income taxes (40%, federal and state) - \$14.40	\$24.35
Employee value	pays FICA (7.65%) - \$2.75	pays federal income tax (28%) - \$10.08	\$23.17

\$36 companywide annual pass benefit:

Employer Cost	No FICA	Writes off expense for corporate income taxes (40%, federal + state) - \$14.40	\$21.60
Employee value	No FICA	No federal income taxes	\$36.00

Transit Solutions' Partnership Programs





**RideShare &
Employer
Services**

214/749-2589