



Workforce Enrichment Council  
Council Meeting Minutes  
12/6/06

**Attendees:**

Mary Graves, Fluor

Lucious Glenn, Owens Corning

Jeff Schagren, LaQuinta Corp.

Kim O'Connor, Oracle

Mike Gamble, EF Johnson

Marilee Robertson, Acceleratus

David Ferneding, Morgan Stanley

John Bonnot, Chamber

Pat Austin, Chamber

**Not in attendance:**

Daniela Decell, Las Colinas Medical Center

Mike Overby, Express Personnel

Marilee Robertson opened the meeting by thanking everyone for attending, and stated that the purpose of the meeting was to go over each sub-committee's recommendations for 1<sup>st</sup> Quarter 2007.

**Human Capital Committee:**

Marilee went over the slides for this sub-committee in Mike Overby's absence. It was the consensus of the council that more information is needed on Jobing.com before implementing this program (i.e. what has the participation rate been, what is the level of participation as most large companies manage their job posting on their website, and do you have database access). The Chamber sent out an e-mail blast to other Chambers using Jobing.com to get their input.

Make the Employment Law Seminar for all companies, not just small businesses. This would be a good benefit to all.

The 50+ Workforce 2020 Program is supported by the U.S. Chamber and everyone was interested. Reference was made that this program could be presented several times as you "need to hear this information repeatedly" for it to sink-in. Career and succession planning should be an important part of this program.

**Organizational Excellence:**

Presented by Marilee Robertson.

Have a Business Leader Forum with a specific topic as a trial before initiating a formal seminar. It was agreed that programs should be quality vs. quantity. Some ideas of interest that were discussed were: leadership development, community involvement (use a City person here or take tour at City offices), and networking. Everyone would be willing to participate and also send their mid level managers, supervisors and new managers, as long as the programs were worthwhile.

Regarding the Job Connections event, we need to review the success rate or matches from the event last August. John will provide the results of that program to Marilee to follow-up with the attendees.

Corporate welcome – don't use like ribbon cutting format. The intent is how to help with corporate moves to the area.

**Training & Development Committee:**

Presented by David Ferneding.

Program needs to be focused & simple (flyer type) when advertised or e-mailed.

Issue specific – succession planning and cross function.

Training – Available through Northlake and DeVry. Discounts are available and internal and on-line classes are available. Something for the sub-committee to determine is whether they will come to your office for training if you have a specific need.

**\*\* Be sure and put issue in subject line and be very specific on all correspondence – it needs to catch everyone's attention and be short due to blackberry use.**